

Questa tipologia di CV non si focalizza su particolari ruoli professionali. Mette in luce le capacità “trasferibili”, subito spiegate sotto l’intestazione. Spiega chiaramente al datore di lavoro quello che Paola potrebbe portare all’azienda.

## Example Functional CV

### Paola Rossi

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#### Profile

Considerable experience in the education sector both as an English teacher and Head of Department. A proven record of supporting, coaching and training staff and students to achieve goals. An effective communicator with good project management and analytical skills.

#### Leading, Coaching and Mentoring

- Leadership qualities and the ability to manage challenging behaviour effectively
- Mentoring various members of staff through Initial Teacher Training and their first line management posts; coaching, developing and supporting staff with personal issues and work problems
- Providing ongoing pastoral care to students
- Decision making regarding teaching methods, design of the school curriculum, departmental budgets and staff recruitment.

#### Communication

- Excellent written and verbal communication skills, with the ability to communicate subject material to students of mixed abilities and backgrounds
- Establishing and maintaining positive relationships with fellow professionals and parents.

Paola può cambiare l’ordine delle sezioni a seconda del tipo di lavoro per cui si sta proponendo.

#### Project Management

- Designed and implemented a new school intranet site
- Initiated pilot project with local Connexions Service, providing help and support with careers guidance and work experience placements for students
- Organising and supervising after-school activities including educational visits, sporting events and school productions.

#### Experience

Questa sezione parla nel dettaglio dei lavori svolti, del nome delle aziende, dei periodi, ma in maniera meno prominente rispetto ad un **Performace CV**.

2005-2009	Trent Secondary School	Head of Department/ English Teacher
2002-2005	City of Nottingham Secondary School	English Teacher
2000-2002	Stonecrest Upper School	English Teacher

## Training

- Coaching in the Workplace Certificate
- Various line management training including: setting objectives and conducting appraisals; team leadership; motivating staff; recruitment and selection; and assertiveness at work
- Sector-related learning and development – equality and diversity; child protection
- First aid qualifications
- Various IT training courses including Word, Excel, Powerpoint, Internet and e-mail.

## Qualifications

- **Bachelor of Education (BEd) degree (2:1)** University of Warwick (2000)
- **3 A Levels** – English Language (B), English Literature (B), French (B)
- **8 GCSEs** Grade A to C.

## Additional Information

Full, clean driving licence

Language skills – fluent in French, conversational Spanish

## Interests

Sports – taking part in a range of sports and outdoor pursuits including canoeing, rock climbing and diving

Fundraising co-ordinator for local children's charity

## References

Available on request